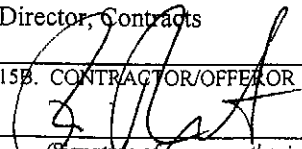
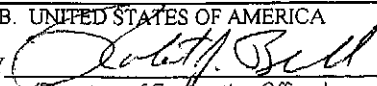


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES 1 of 5	
2. AMENDMENT/MODIFICATION NO. M052		3. EFFECTIVE DATE See block 16C		4. REQUISITION/PURCHASE REQ.NO. N/A		5. PROJECT NO. (If applicable)	
6. ISSUED BY U.S. Department of Energy Ohio Field Office Acquisition and Asset Management Division P.O. Box 3020 Miamisburg, Ohio 45343-3020		CODE		7. ADMINISTERED BY (If other than Item 6) U.S. Department of Energy Fernald Environmental Management Project Acquisition and Asset Management Division P.O. Box 538705 Cincinnati, Ohio 45253-8705		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) Fluor Fernald Inc. P.O. Box 538704 Cincinnati, Ohio 45253-8704				(v)		9A. AMENDMENT OF SOLICITATION NO.	
				X		9B. DATED (SEE ITEM 11)	
						10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC24-01OH20115	
						10B. DATED (SEE ITEM 13) November 20, 2000	
CODE		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> Is extended, <input type="checkbox"/> is not extended.							
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:							
(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
13. THIS ITEM APPLIES ONLY TO MODIFICATION OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: () THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).							
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual Agreement of the Parties							
D. OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return 3 copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) See Pages 2-5							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print) R. Rex Norton Director, Contracts				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert J. Bell Contracting Officer			
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)		15C. DATE SIGNED 1/20/04		16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)		16C. DATE SIGNED 1/20/04	

NSN 7540-01-152-8070
PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV.10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

1. This modification is issued to effect changes to various clauses and attachments as identified below.
2. SECTION B, clause B.11 ITEMS EXCLUDED FROM TARGET COST NUMBERS, add the following after "♦ Costs incurred for DOE GFS/I through March 31, 2003."
 - ♦ Costs associated with the Columbus Closure Project, charge number PDAB1.
 - ♦ Costs associated with the Fort Scott Property, charge number NDAA1.
 - ♦ Costs associated with the NARA-DOE Legacy Records, charge number NDAAY.
3. SECTION 6, clause G.3 CONTRACT ADMINISTRATION, is changed as follows:
 - a. Delete "♦ Ms. Loretta Parsons
Telephone: (513) 648-3043
Fax: (513) 648-4999
E-mail: loretta.parsons@fernald.gov"
 - b. Add "♦ Ms. Lisa Kosko
Telephone: (513) 246-0101
Fax: (513) 246-0226
E-mail: lisa.kosko@ohio.doe.gov

♦ Mr. Ralph Holland
Telephone: (513) 246-0096
Fax: (513) 246-0226
E-mail: ralph.holland@ohio.doe.gov"
4. SECTION G, clause G.6 DEFECTIVE OR IMPROPER INVOICES, is changed as follows:
 - a. Delete "John M. Lee, Chief Financial Officer" and replace with "Pamela J. Taylor, Controller". Change telephone number from "(513) 648-6127" to "(513) 648-6182" and change facsimile number from "(513) 648-6377" to "(513) 648-3533".
 - b. For Adam Rector, change telephone number from "(513) 648-6266" to "(513) 648-4425" and change facsimile number from "(513) 648-6382" to "(513) 648-5235".
5. SECTION H, clause H.2 RESPONSIBLE CORPORATE OFFICIAL, is changed as follows:
 - a. The "Name" is changed from "Ron Oakley" to "John Hopkins".
 - b. The "Phone" is changed from "949-349-7030" to "949-349-2505".
 - c. The "Facsimile" is changed from "949-349-2956" to "949-349-5253".
 - d. The "E-mail" is changed from "ron.oakley@fluor.com" to "john.hopkins@fluor.com".

6. SECTION H, clause H.6 952.215-70 KEY PERSONNEL (DEC 2000), delete "Dennis Carr, Senior Project Director" and add "Cornelius Murphy, Field Closure Project Director".
7. SECTION H, clause H.7 WORKFORCE TRANSITION AND MANAGEMENT, subparagraph b.1., the last sentence, "Following approval of the revised baseline, any changes to pay and benefits will require DOE approval." is deleted.
8. SECTION H, clause H.7, subparagraph i., 2., is deleted in its entirety and replaced with the following:
 2. The Contractor will continue the detailed manpower planning process currently in place at the FCP which aligns staffing levels and required skill mix with project work. The process identifies job classifications and staffing levels over time, integrated with the site project baseline. The Contractor will share this information periodically with its employees.
9. SECTION H, clause H.8 DEPARTMENT OF LABOR WAGE DETERMINATION, delete "...U.S. Department of Labor Wage Determination Numbers 1994-2413, Revision No. 15, dated May 31, 2001 and 1999-0428, Revision No. 1, dated May 24, 2001," and replace with "...U.S. Department of Labor Wage Determination Numbers 1994-2413, Revision No. 20, dated June 18, 2003, CBA-2003-42, Revision No. 0, dated November 4, 2003, and CBA-2003-103, Revision No. 0, dated December 12, 2003."
10. SECTION J, ATTACHMENT 2, LAWS, REGULATIONS, AND DOE DIRECTIVES APPLICABLE TO FCP, List of Applicable Directives (List B), is changed as follows:
 - a. Delete DOE N 203.1, SOFTWARE QUALITY ASSURANCE; CRD 1, 3-9.
 - b. Delete DOE CRD N 205.3, PASSWORD GENERATION, PROTECTION AND USE.
 - c. Add DOE, CRD M 231.1-2, OCCURRENCE REPORTING AND PROCESSING OF OPERATIONS INFORMATION.
 - d. Delete DOE O 231.1, ENVIRONMENT, SAFETY, AND HEALTH REPORTING; Chg. 002; CRD 3, 4, 6, 9, 10.
 - e. Delete DOE CRD 232.1A, OCCURRENCE REPORTING AND PROCESSING OF OPERATIONS INFORMATION.
 - f. Delete DOE CRD O 413.1, MANAGEMENT CONTROL PROGRAM; CRD 1-9, 11, 12.
 - g. Delete DOE O 460.1A, PACKAGING AND TRANSPORTATION SAFETY; CRD 2.
 - h. Delete DOE O 460.2, DEPARTMENTAL MATERIALS TRANSPORTATION AND PACKAGING MANAGEMENT; Chg. 001; CRD 4-8.
 - i. Delete DOE CRD O 551.1A, OFFICIAL FOREIGN TRAVEL.
11. SECTION J, ATTACHMENT 2, LAWS, REGULATIONS, AND DOE DIRECTIVES APPLICABLE TO FCP, List of Applicable Laws and Regulations (List A); FEDERAL, STATE, AND LOCAL AGREEMENTS, is changed as follows:

- a. Delete "Colerain Township Mutual Aid Ambulance and Mutual Aid Fire Protection Agreement, effective 12/1/92".
- b. Delete "Crosby Township Ambulance and Mutual Aid Fire Protection Agreement, effective 1/31/94".
- c. Delete "Fernald Atomic Trades and Labor Council (FATLC) and FDF, dated 3/1/98." and replace with "Fernald Atomic Trades and Labor Council (FATLC) and Fluor Fernald, Inc., dated 3/1/03.".
- d. Delete "International Guards Union of America (IGUA) and FDF, dated 07/23/98." and replace with "International Guards Union of America (IGUA) and Fluor Fernald, Inc., dated 7/1/03.".
- e. Delete "Ross Township Mutual Aid Fire and Emergency Medical Service Agreement, effective 6/4/96".

12. SECTION J, ATTACHMENT 3, REPORTING REQUIREMENTS, is changed as follows:

- a. Project Control/Management, Risk Management Plan (PBS; Total Project), change Frequency from, "...45 days ..." to "...60 days...".
- b. Project Control/Management, add the following after "Five Major Milestones (Total Project)":

Report Name	Driver	Frequency	Approval Required
FY Estimate to Complete Analysis	Contract Clause H.9	End of calendar month (within 30 calendar days)	CO Information

- c. Finance, Annual Activity Report for Internal Audit and Annual Audit Plan, change to:

Report Name	Driver	Frequency	Approval Required
Annual Activity Report for Internal Audit	Contract Clause I.113 (h), DOE Acquisition Guide, Cooperative Audit Strategy	Annually, by 1/31 for previous FY	CO Information
Annual Audit Plan	Contract Clause I.113 (h), DOE Acquisition Guide, Cooperative Audit Strategy	Annually, by 6/30	CO Information

- d. Technical – Environmental Compliance, delete “Consent Agreement/Federal Facility Compliance Agreement/Federal Facility Agreement and Remedial Investigation/Feasibility Study Monthly Progress Report”.
 - e. Technical – Environmental Compliance, “Poly-Chlorinated Biphenyl (PCB) Annual Document Log (Log of PCBs)” change Approval Required from “COR Approval” to “CO Information”.
 - f. Human Resources, “Compensation Increase Plan” change Frequency from “Annually by 11/15 of each year...” to “Annually through 11/15/2003”.
 - g. Technical–Safeguards and Security, “Nuclear Material Reporting” delete the following:
 - (i) Nuclear Material Book Inventory.
 - (ii) Certification of Inventory.
 - (iii) Report of Physical Inventory.
13. SECTION J, ATTACHMENT 6, WAGE DETERMINATIONS, remove U.S. Department of Labor Wage Determination Numbers 1994-2413, Revision No. 15, dated May 31, 2001 and 1999-0428, Revision No. 1, dated May 24, 2001, and replace with revised U.S. Department of Labor Wage Determination Numbers 1994-2413, Revision No. 20, dated June 18, 2003, CBA-2003-42, Revision No. 0, dated November 4, 2003, and CBA-2003-103, Revision No. 0, dated December 12, 2003.
- The revised U.S. Department of Labor Wage Determinations are attached to this modification.
14. SECTION J, ATTACHMENT 8, SMALL BUSINESS SUBCONTRACTING PLAN, SMALL DISADVANTAGED BUSINESS PARTICIPATION PROGRAM, first paragraph, delete “...Loretta Parsons at (513) 648-3043.” and replace with “...the Contracting Officer.”
15. SECTION J, ATTACHMENT 11, RESOLUTION OF CLAIMS, delete “...Loretta Parsons at 513-648-3043.” and replace with “...the Contracting Officer.”
16. SECTION J, ATTACHMENT 12, GOVERNMENT FURNISHED SERVICES/ITEMS, the GFS/I for the Nevada Test Site Disposal Services scope is deleted in its entirety and replaced with the following: “DOE will identify receiver sites. Annual Availability Based on Contractor Input to Annual Disposal Volume Projections. The Contractor will be responsible for the administration and daily management of these services. DOE will be responsible for payment of this service.”
17. All other terms and conditions of this contract remain unchanged and in full force and effect.

94-2413 OH,CINCINNATI

WAGE DETERMINATION NO: 94-2413 REV (20) AREA: OH,CINCINNATI

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD: 94-2414**

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2413
Revision No.: 20
Date Of Revision: 06/18/2003

States: Indiana, Kentucky, Ohio

Area: Indiana Counties of Dearborn, Franklin, Ohio, Ripley, Switzerland
Kentucky Counties of Boone, Bracken, Campbell, Carroll, Gallatin, Grant, Kenton,
Mason, Pendleton
Ohio Counties of Brown, Butler, Clermont, Hamilton, Warren

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.54
01012 - Accounting Clerk II	11.20
01013 - Accounting Clerk III	12.78
01014 - Accounting Clerk IV	15.02
01030 - Court Reporter	14.66
01050 - Dispatcher, Motor Vehicle	14.66
01060 - Document Preparation Clerk	12.00
01070 - Messenger (Courier)	9.48
01090 - Duplicating Machine Operator	11.23
01110 - Film/Tape Librarian	10.86
01115 - General Clerk I	8.40
01116 - General Clerk II	9.68
01117 - General Clerk III	12.11
01118 - General Clerk IV	14.88
01120 - Housing Referral Assistant	16.54
01131 - Key Entry Operator I	9.24
01132 - Key Entry Operator II	11.15
01191 - Order Clerk I	13.01
01192 - Order Clerk II	17.02
01261 - Personnel Assistant (Employment) I	12.74
01262 - Personnel Assistant (Employment) II	14.29
01263 - Personnel Assistant (Employment) III	17.03
01264 - Personnel Assistant (Employment) IV	18.95
01270 - Production Control Clerk	15.43
01290 - Rental Clerk	12.16
01300 - Scheduler, Maintenance	11.61
01311 - Secretary I	12.77
01312 - Secretary II	14.77
01313 - Secretary III	16.54

01314 - Secretary IV	18.96
01315 - Secretary V	21.09
01320 - Service Order Dispatcher	12.16
01341 - Stenographer I	10.83
01342 - Stenographer II	12.62
01400 - Supply Technician	18.96
01420 - Survey Worker (Interviewer)	12.98
01460 - Switchboard Operator-Receptionist	11.04
01510 - Test Examiner	14.77
01520 - Test Proctor	14.77
01531 - Travel Clerk I	9.80
01532 - Travel Clerk II	10.45
01533 - Travel Clerk III	11.09
01611 - Word Processor I	12.12
01612 - Word Processor II	14.22
01613 - Word Processor III	15.91
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	11.70
03041 - Computer Operator I	12.29
03042 - Computer Operator II	13.79
03043 - Computer Operator III	16.00
03044 - Computer Operator IV	17.96
03045 - Computer Operator V	19.88
03071 - Computer Programmer I (1)	17.79
03072 - Computer Programmer II (1)	21.40
03073 - Computer Programmer III (1)	25.85
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.29
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	19.61
05010 - Automotive Glass Installer	19.29
05040 - Automotive Worker	19.87
05070 - Electrician, Automotive	20.64
05100 - Mobile Equipment Servicer	18.44
05130 - Motor Equipment Metal Mechanic	21.38
05160 - Motor Equipment Metal Worker	19.87
05190 - Motor Vehicle Mechanic	20.02
05220 - Motor Vehicle Mechanic Helper	17.65
05250 - Motor Vehicle Upholstery Worker	19.12
05280 - Motor Vehicle Wrecker	19.87
05310 - Painter, Automotive	20.64
05340 - Radiator Repair Specialist	19.87
05370 - Tire Repairer	15.45
05400 - Transmission Repair Specialist	21.38
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.43
07010 - Baker	11.33
07041 - Cook I	9.48
07042 - Cook II	10.18
07070 - Dishwasher	8.60
07130 - Meat Cutter	12.86
07250 - Waiter/Waitress	9.13
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	17.91
09040 - Furniture Handler	13.81
09070 - Furniture Refinisher	17.91
09100 - Furniture Refinisher Helper	15.31

09110 - Furniture Repairer, Minor	16.59
09130 - Upholsterer	17.91
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.84
11060 - Elevator Operator	9.53
11090 - Gardener	13.11
11121 - House Keeping Aid I	8.57
11122 - House Keeping Aid II	10.16
11150 - Janitor	11.13
11210 - Laborer, Grounds Maintenance	11.45
11240 - Maid or Houseman	8.57
11270 - Pest Controller	13.54
11300 - Refuse Collector	10.96
11330 - Tractor Operator	12.55
11360 - Window Cleaner	11.78
12000 - Health Occupations	
12020 - Dental Assistant	12.55
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.42
12071 - Licensed Practical Nurse I	12.71
12072 - Licensed Practical Nurse II	14.28
12073 - Licensed Practical Nurse III	16.00
12100 - Medical Assistant	11.21
12130 - Medical Laboratory Technician	13.64
12160 - Medical Record Clerk	12.67
12190 - Medical Record Technician	13.89
12221 - Nursing Assistant I	8.11
12222 - Nursing Assistant II	9.11
12223 - Nursing Assistant III	9.94
12224 - Nursing Assistant IV	11.15
12250 - Pharmacy Technician	12.50
12280 - Phlebotomist	10.44
12311 - Registered Nurse I	18.74
12312 - Registered Nurse II	22.36
12313 - Registered Nurse II, Specialist	22.36
12314 - Registered Nurse III	26.95
12315 - Registered Nurse III, Anesthetist	26.95
12316 - Registered Nurse IV	32.29
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	19.39
13011 - Exhibits Specialist I	16.19
13012 - Exhibits Specialist II	20.00
13013 - Exhibits Specialist III	23.16
13041 - Illustrator I	16.99
13042 - Illustrator II	20.01
13043 - Illustrator III	24.68
13047 - Librarian	21.18
13050 - Library Technician	13.33
13071 - Photographer I	13.19
13072 - Photographer II	17.85
13073 - Photographer III	21.52
13074 - Photographer IV	26.56
13075 - Photographer V	32.12
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.51
15030 - Counter Attendant	7.51
15040 - Dry Cleaner	9.14
15070 - Finisher, Flatwork, Machine	7.51
15090 - Presser, Hand	7.51
15100 - Presser, Machine, Drycleaning	7.51
15130 - Presser, Machine, Shirts	7.51

23910 - Small Engine Mechanic	17.24
23930 - Telecommunication Mechanic I	18.56
23931 - Telecommunication Mechanic II	21.40
23950 - Telephone Lineman	18.56
23960 - Welder, Combination, Maintenance	18.56
23965 - Well Driller	18.56
23970 - Woodcraft Worker	18.56
23980 - Woodworker	15.99
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.91
24580 - Child Care Center Clerk	13.89
24600 - Chore Aid	9.10
24630 - Homemaker	15.58
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	21.34
25040 - Sewage Plant Operator	17.91
25070 - Stationary Engineer	21.80
25190 - Ventilation Equipment Tender	16.48
25210 - Water Treatment Plant Operator	17.91
27000 - Protective Service Occupations	
(not set) - Police Officer	21.63
27004 - Alarm Monitor	14.93
27006 - Corrections Officer	19.40
27010 - Court Security Officer	20.18
27040 - Detention Officer	19.40
27070 - Firefighter	21.10
27101 - Guard I	10.06
27102 - Guard II	16.31
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16.61
28020 - Hatch Tender	16.61
28030 - Line Handler	16.61
28040 - Stevedore I	15.26
28050 - Stevedore II	16.35
29000 - Technical Occupations	
21150 - Graphic Artist	22.44
29010 - Air Traffic Control Specialist, Center (2)	30.02
29011 - Air Traffic Control Specialist, Station (2)	20.70
29012 - Air Traffic Control Specialist, Terminal (2)	22.80
29023 - Archeological Technician I	17.46
29024 - Archeological Technician II	18.05
29025 - Archeological Technician III	19.61
29030 - Cartographic Technician	21.84
29035 - Computer Based Training (CBT) Specialist/ Instructor	26.09
29040 - Civil Engineering Technician	19.85
29061 - Drafter I	11.12
29062 - Drafter II	12.35
29063 - Drafter III	16.19
29064 - Drafter IV	20.00
29081 - Engineering Technician I	12.53
29082 - Engineering Technician II	14.07
29083 - Engineering Technician III	16.51
29084 - Engineering Technician IV	21.06
29085 - Engineering Technician V	25.01
29086 - Engineering Technician VI	28.20
29090 - Environmental Technician	17.88
29100 - Flight Simulator/Instructor (Pilot)	29.79
29160 - Instructor	22.44
29210 - Laboratory Technician	17.32
29240 - Mathematical Technician	20.06

29361 - Paralegal/Legal Assistant I	14.48
29362 - Paralegal/Legal Assistant II	17.06
29363 - Paralegal/Legal Assistant III	19.26
29364 - Paralegal/Legal Assistant IV	28.61
29390 - Photooptics Technician	20.00
29480 - Technical Writer	22.92
29491 - Unexploded Ordnance (UXO) Technician I	19.08
29492 - Unexploded Ordnance (UXO) Technician II	23.08
29493 - Unexploded Ordnance (UXO) Technician III	27.66
29494 - Unexploded (UXO) Safety Escort	19.08
29495 - Unexploded (UXO) Sweep Personnel	19.08
29620 - Weather Observer, Senior (3)	17.44
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	15.52
29622 - Weather Observer, Upper Air (3)	15.52
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15.43
31260 - Parking and Lot Attendant	10.19
31290 - Shuttle Bus Driver	15.26
31300 - Taxi Driver	11.78
31361 - Truckdriver, Light Truck	14.17
31362 - Truckdriver, Medium Truck	16.04
31363 - Truckdriver, Heavy Truck	18.36
31364 - Truckdriver, Tractor-Trailer	18.88
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.01
99030 - Cashier	8.12
99041 - Carnival Equipment Operator	10.05
99042 - Carnival Equipment Repairer	9.12
99043 - Carnival Worker	7.53
99050 - Desk Clerk	9.49
99095 - Embalmer	18.50
99300 - Lifeguard	10.02
99310 - Mortician	19.86
99350 - Park Attendant (Aide)	12.59
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.15
99500 - Recreation Specialist	13.23
99510 - Recycling Worker	12.72
99610 - Sales Clerk	10.26
99620 - School Crossing Guard (Crosswalk Attendant)	8.51
99630 - Sport Official	10.02
99658 - Survey Party Chief (Chief of Party)	17.07
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.25
99660 - Surveying Aide	9.69
99690 - Swimming Pool Operator	13.63
99720 - Vending Machine Attendant	13.01
99730 - Vending Machine Repairer	14.59
99740 - Vending Machine Repairer Helper	13.01

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg.

29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: CBA-2003-42
Revision No.: 0
Date Of Last Revision: 11/4/2003

State: Ohio

Area: Hamilton

Employed on US Department of Energy contract for Environmental cleanup of site, D&D work and supporting services.

Collective Bargaining Agreement between contractor: Fluor Fernald, Inc., and union: Fernald Atomic Trades and Labor Council, effective 3/1/2003 through 2/28/2007.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement (s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: CBA-2003-103
Revision No.: 0
Date Of Last Revision: 12/12/2003

State: Ohio

Area: Hamilton

Employed on US Department of Energy contract for Guard Services.

Collective Bargaining Agreement between contractor: Fluor Fernald, Inc., and union: International Guards Union of America No.14, effective 7/1/2003 through 2/28/2007.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement (s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).